Preparing for the Workplace of the Future

PROMOTING THE INTEGRATION OF THE WORKFORCE WITH **AUTOMATION & ARTIFICIAL INTELLIGENCE**



of the APAC workforce anticipate their company will increase its investment in automation or artificial intelligence (AI) in the next 2 years.

Even more so in... \$65%







INDONESIA

They believe investment will be mainly focus on:

Operations

Analytics



Information Technology





However, the majority of APAC workforce expect that only a small proportion of staff will be replaced.

Even more so in...



of APAC respondents believe 25% or less of the workforce will be replaced by automation and Al.



AUSTRALIA







We propose the following **TOTAL INTEGRATION** framework to promote the integration of workers with automation and AI at the workplace.

INTEGRATE



Identify employees who are more resistant to automation and AI and refocus them on the benefits of automation and Al.

FACILITATE



Continually highlight the benefits of automation and AI such as increasing efficiency and enabling workers to focus on their core tasks.

PROMOTE



Embed automation and Al within the company's overall strategy and

train senior management on this topic.



DISCOVER

Provide tactical and targeted support for different groups of employees who need to upskill to keep up with the increasing integration of automation and AI at the workplace.



SUPPORT

Ensure a smooth transition by establishing processes that ease the collaboration between the workforce and any new automation and AI tools.

