

# PREPARING FOR THE WORKFORCE OF THE FUTURE

Challenging perceptions of an inclusive workforce.



Employees and hiring managers in APAC agree there are **benefits of working with older colleagues.**



Employees and hiring managers in APAC agree there are **benefits of working with persons with disabilities.**



**THAILAND**  
57% believe that older colleagues have **good mentor skills**

**INDIA**  
42% believe that persons with disabilities have a **more responsible attitude**

**SINGAPORE**  
73% believe that older colleagues are **more experienced**

**HONG KONG**  
37% believe that persons with disabilities are **more loyal** to the company

**AUSTRALIA**  
51% believe that older colleagues are **more knowledgeable about the industry** and the day-to-day work

**NEW ZEALAND**  
52% believe that persons with disabilities can provide a **different perspective** to business challenges

However, hiring managers and employees are also anticipating some concerns...

**60%** believe that older colleagues are more likely to have **health issues**

**48%** believe that older colleagues are **less versatile** or more difficult to adapt to changes

However, hiring managers and employees are also anticipating some concerns...

**66%** believe that persons with disabilities are more likely to have **health issues**

**43%** believe that persons with disabilities **won't be able to handle the rigours of the job**



Not only do returning mothers contribute to a **more productive workplace**, they also stand out for their **ability to multi-task, team building spirit and good problem solving skills among others.**



However, hiring managers and employees are also anticipating some concerns...

**53%** believe that returning mums are **less flexible**

**49%** believe that mums are **less focused**